

Table 1: Broad Content Focus of the Framework

INDUCTION FRAMEWORK CONTENT FOCUS	ACADEMIC AND TEACHING STAFF		GENERAL STAFF	
	Ongoing & long term contract	Short term contract & sessional	Ongoing & long term contract	Short term contract & casual
<b>Organisational and Departmental</b>	Organisational, Department and Job Related	Department level and Job Related	Organisational, Department and Job Related	Department level and Job Related
<b>Specialist, eg Teaching, Research, Leadership</b>	Teaching-related Research-related Leadership related	Teaching-related	Self-directed with checklist No component required in most situations.	No component required
<b>Legislative / Compliance Requirements</b>	OHS/Equity/Privacy, Whistleblower etc	OHS/Equity/Privacy, Whistleblower etc	OHS/Equity/Privacy, Whistleblower etc	OHS/Equity/Privacy, Whistleblower etc