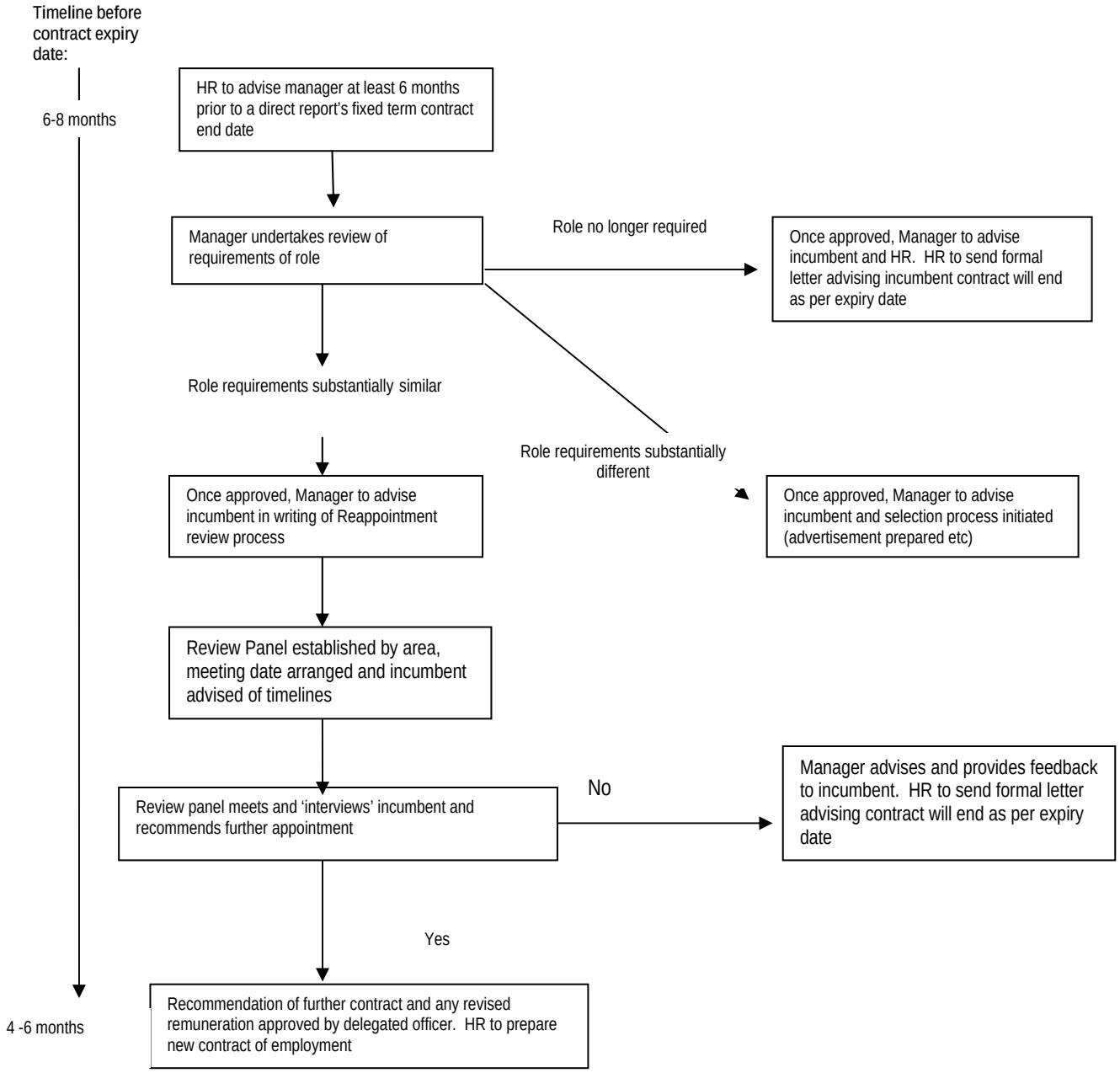Overview of the Reappointment Process