

HIGHER EDUCATION ACADEMIC PROMOTIONS PROCEDURE

Table 1					
Academic Categories	Themes of Academic Activity and Constituent Criteria	Threshold for Academic Levels			
		A to B	B to C	C to D	D to E
Teaching and Research Academic	Learning and Teaching	Meritorious or Satisfactory*	Meritorious	Outstanding or Meritorious**	Outstanding
	Research	Meritorious or Satisfactory*	Meritorious	Outstanding or Meritorious**	Outstanding
	Academic Citizenship and Engagement	Satisfactory	Satisfactory	Meritorious	Meritorious
Research Focused Academic	Learning and Teaching	Satisfactory	Satisfactory	Satisfactory	Meritorious
	Research	Meritorious	Meritorious	Outstanding	Outstanding
	Academic Citizenship and Engagement	Satisfactory	Meritorious	Meritorious	Outstanding
Teaching Focused Academic	Learning and Teaching	Meritorious	Meritorious	Outstanding	Outstanding
	Research	Satisfactory	Satisfactory	Satisfactory	Meritorious
	Academic Citizenship and Engagement	Satisfactory	Meritorious	Meritorious	Outstanding

* At least one of these Themes of Academic Activity must be at 'Meritorious' level to meet threshold.

** At least one of these Themes of Academic Activity must be at 'Outstanding' level to meet threshold.